

## NEW CANDIDATES TO THE BOARD OF DIRECTORS

**Mr. Per Vegard Nerseth** b. 1964  
B.Sc. (Econ.), MBA

**Principal occupation:** Group Senior Vice President, Managing Director of Global Business Unit Robotics at ABB Asea Brown Boveri Ltd, Switzerland, since 2010

**Primary working experience**

ABB Asea Brown Boveri Ltd, Switzerland 2007–2010: Group Vice President, Head of Global Product Robot Automation

ABB Engineering Co Ltd, China 2005–2007: Head of Robotics Division and Company President

ABB AS, Norway 2000–2004: various executive positions

Turoteknikk Drift AS, Norway 1995–1999: Managing Director

**Current key positions of trust**

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Per Vegard Nerseth is independent of the company and its significant shareholders.

**Ms. Päivi Rekonen** b. 1969  
M.Soc.Sc., M.Sc. (Econ.)

**Principal occupation:** independent strategic advisor since 2018

**Primary working experience**

UBS AG, Switzerland, 2014–2017: Managing Director, Group Technology

Adecco SA, Switzerland 2011–2012: Senior Vice President, Group Head of Online & Digital Marketing

Credit Suisse Holding Group, Switzerland 2007–2009: Managing Director, Global Head of Corporate IT & Services Solutions

Cisco Systems GmbH, Switzerland 2005–2007: General Manager, Consulting Services, Emerging Markets

Cisco Systems GmbH, Switzerland and Singapore 2002–2005: Managing Director, Consulting Services, IBSG

Cisco Systems Pte Ltd, Singapore 1999–2002: Head of Human Resources, Asia Pacific

Cisco Systems Int'l BV Europe, Netherlands 1998–1999: Head of Leadership & OD, EMEA

Beijing Nokia Mobile Communications Co. Ltd., China 1996–1998: Head of Competence and HRD, Greater China

**Current key positions of trust**

F-Secure Plc, Finland: Board Member, Member of the Audit Committee

Päivi Rekonen is independent of the company and its significant shareholders.

**Mr. Anders Nielsen** b. 1962

Studies in Industrial Economy

**Principal occupation:** Volkswagen Group Sverige AB, CTO, Truck & Bus, Sweden, since 2016

**Primary working experience**

Volkswagen AG, Germany 2015–2016: Head of Business Development, Truck & Bus

MAN Truck & Bus AG, Germany 2012–2015: CEO

Scania AB, Sweden 2010–2012: Head of Production

Scania AB, Sweden 2006–2010: SVP, Chassis and Cab Production

Scania Latin America Ltda, Brazil 2002–2006: CTO

Scania AB, Sweden 1987–2002: various manager positions

**Current key positions of trust**

Concentric AB, Sweden: Board Member

Mr. Anders Nielsen is independent of the company and its significant shareholders.