

ADDITIONAL INFORMATION RELATING TO THE PROPOSAL BY THE NOMINATION AND COMPENSATION COMMITTEE FOR COMPOSITION OF THE BOARD OF DIRECTORS

Stig Gustavson b. 1945

Chairman of the Board since 2005. Board Member since 1994 and Member of the Nomination and Compensation Committee since 2006.

M.Sc. (Eng.), Dr.Tech. (hon.)

Principal occupation: Board memberships

Primary working experience

KCI Konecranes Plc 1994 – 2005: President and CEO

KONE Cranes division 1988 – 1994: President

KONE Corporation 1982 – 1988, Sponsor Oy 1978 – 1982, RAY (Raha-Automaattiyhdistys) 1976 – 1978 and Wärtsilä Oy Ab 1970 – 1976: Holder of various executive positions

Current key positions of trust

Handelsbanken Regional Bank Finland: Chairman of the Board

Dynea Oy: Chairman of the Board

Arcada Foundation: Chairman of the Board

Cramo Plc: Chairman of the Board

Oy Mercantile Ab: Vice Chairman of the Board

Vaisala Group: Member of the Board

IK Investment Partners: Senior Regional Advisor

Shares: 2,038,490

Svante Adde b. 1956

Board Member since 2004 and Member of the Audit Committee since 2004 and Chairman of the Audit Committee since 2008.

B.Sc. (Econ. and Business Administration)

Principal occupation: Managing Director, Pöyry Capital Limited

Primary working experience

Compass Advisers, London 2005 – 2007: Managing Director

Ahlstrom Corporation 2003 – 2005: Chief Financial Officer

Lazard London and Stockholm 2000 – 2003: Managing Director

Lazard London 1989 – 2000: Director
Citibank 1979 – 1989: Director

Current key positions of trust

Meetoo AB: Member of the Board

Shares: 4,395

Kim Gran b. 1954

Board Member since 2007 and Member of the Audit Committee since 2007.
B.Sc. (Econ)

Principal occupation: President and CEO, Nokian Tyres plc

Primary working experience

Nokian Tyres Plc, Car and Van tyres 1995 – 2000: Vice President

Current key positions of trust

The Rubber Manufacturers' Association: Chairman of the Board
Chemical Industry Federation of Finland: Vice Chairman of the Board
YIT Plc: Member of the Board
Nokian Tyres Plc: Member of the Board

Shares: 3,627

Tapani Järvinen b. 1946

Board Member since 2009 and Member of the Audit Committee since 2009.
M.Sc. (Eng), Lic. Sc. (Tech.)

Principal occupation: Board memberships

Primary working experience

Outotec Oyj 2006 – 2009: President and CEO
Outokumpu Technology, Finland 2003 – 2006: President and CEO
Outokumpu Oyj, Finland 2000 – 2005: Executive Vice President and Member of the Group Executive Committee
Compañía Minera Zaldívar, Chile 1994 – 2000: General Manager and CEO

Current key positions of trust

Okmetic Oyj: Member of the Board

Outotec Oyj: Member of the Board
Normet Oy: Member of the Board
Talvivaara Mining Company Plc: Member of the Board

Shares: 1,888

Matti Kavetvuo b. 1944

Board Member since 2001 and Chairman of the Nomination and Compensation Committee since 2009. Member of the Audit Committee 2004 – 2008.

M.Sc. (Eng.), B.Sc. (Econ.)

Principal occupation: Board memberships

Primary working experience

Pohjola Group Plc 2000 – 2001: CEO

Valio Ltd 1992 – 1999: CEO

Orion Corporation 1985 – 1991: CEO

Instrumentarium Corp. 1979 – 1984: President

Current key positions of trust

Lassila & Tikanoja Plc: Chairman of the Board

Orion Corporation: Vice Chairman of the Board

Shares: 4,543

Nina Kopola b. 1960

M.Sc. (Eng), Technology Licentiate

Principal occupation: Executive Vice President, President Europe, Dynea Oy

Primary working experience

Dynea Oy 2006 – 2008: Executive Vice President, Global Market Applications

Dynea Oy 2005 – 2006: Group Vice President, Marketing

Dynea Industrial Resins 2003 – 2005: Marketing Manager

Dynea Oy 2001 – 2003: Controller, Group Finance

Dynea Oy 2000 – 2001: Manager Business Analysis

Fortum Oil&Gas 1999 – 2000: Product specialist

Current key position of trust

No concurrent key position of trust.

Shares: -

Malin Persson b. 1968

Board member since 2005 and Member of the Nomination and Compensation Committee since 2005.

M.Sc. (Eng.)

Principal occupation: President and CEO, Volvo Technology Corporation

Primary working experience

Volvo Group: Holder of various executive positions including

AB Volvo: Vice President, Corporate Strategy and Business Development

Volvo Logistics Corp: Vice President, Business & Logistics Development

Current key positions of trust

Hexpol AB: Member of the Board

Volvo Trucks AB: Member of the Board

Shares: 3,543

Mikael Silvennoinen b. 1956

Board member since 2008 and Member of the Audit Committee since 2008.

M.Sc. (Econ.)

Principal occupation: President and CEO, Pohjola Bank Plc

Primary working experience

Pohjola Group 1989 – 1997: Holder of various executive positions

Wärtsilä Group 1986 – 1989: Group Treasurer

Current key positions of trust

Pohjola Insurance Group Plc: Chairman of the Board

Unico Banking Group: Member of the Steering Committee

Shares: 2,327

