

ADDITIONAL INFORMATION RELATING TO THE PROPOSAL BY THE NOMINATION AND COMPENSATION COMMITTEE FOR COMPOSITION OF THE BOARD OF DIRECTORS

Stig Gustavson

b. 1945

Chairman of the Board since 2005

Board Member since 1994 and Member of the Nomination and Compensation Committee since 2006

M.Sc. (Eng.), Dr.Tech. (hon.)

Principal occupation: Board professional

Primary working experience: KCI Konecranes Plc 1994 – 2005: President and CEO; KONE Cranes division 1988 – 1994: President; KONE Corporation 1982 – 1988: holder of various executive positions and prior to 1982: holder of various executive positions in major Finnish corporations

Current key positions of trust: Ahlström Capital Oy: Vice Chairman of the Board; Oy Mercantile Ab: Board Member; IK Investment Partners: Board Member in the following Funds: IK 2004, IK 2007 and IK VII Limited; Outokumpu Plc: Board Member; Suomi Gas Distribution Oy: Chairman of the Board; Mutual Pension Insurance Company Varma: Member of the Supervisory Board

Shares: 8,235

* Konecranes Plc has on December 28, 2011 received information according to which the Chairman of the company's Board of Directors, Mr Stig Gustavson has donated all of the shares he at that time owned in Konecranes Plc to his near relatives retaining himself for life the voting rights and right to dividend attached to the donated shares. The donation encompassed in total 2,069,778 shares which corresponds to approximately 3.27 percent of all of the company's shares and voting rights.

Svante Adde

b. 1956

Board Member since 2004

Member of the Audit Committee since 2004 and Chairman of the Audit Committee since 2008

B.Sc. (Econ. and Business Administration)

Principal occupation: Senior Adviser, Lincoln International, board professional

Primary working experience: Pöyry Capital Limited, London 2007 – 2013: Managing Director; Compass Advisers, London 2005 – 2007: Managing Director; Ahlstrom Corporation 2003 – 2005: Chief Financial Officer; Lazard London and Stockholm 2000 – 2003: Managing Director; Lazard London 1989 – 2000: Director; Citibank 1979 – 1989: Director

Current key positions of trust: Cambium Global Timberlands Ltd: Board Member; Lantmännen Agroenergi AB: Chairman of the Board; Meetoo AB: Chairman of the Board; Rörvik Timber AB: Chairman of the Board

Shares: 7,682

Ole Johansson

b. 1951

Vice Chairman of the Board and Member of the Audit Committee since March 26, 2015

B.Sc. (Econ.)

Principal occupation: Board professional

Primary working experience: Wärtsilä Corporation 2000 – 2011: President & CEO; Wärtsilä NSD Oy 1998 – 2000: President & CEO; Wärtsilä Corporation 1975 – 1998: Vice President, Wartsila Diesel Inc. and Wärtsilä Diesel Group; various positions in Finland, USA, France and Switzerland

Current key positions of trust: Aker Arctic Technology Inc.: Chairman of the Board; Hartwall Capital Oy Ab: Chairman of the Board; Svenska Handelsbanken AB: Board Member

Shares: 11,151

Bertel Langenskiöld

b. 1950

Board Member since 2012 and Chairman of the Nomination and Compensation Committee since 2012

M.Sc. (Eng.)

Principal occupation: Board professional

Primary working experience: Hartwall Capital Oy Ab 2011 – 2015: Managing Director; Metso Paper and Fiber Technology 2009 – 2011: President; Metso Paper 2007 – 2008: President; Metso Paper, Fiber Business Line 2006 – 2007: President; Metso Minerals 2003 – 2006: President; Fiskars Corporation 2001 – 2003: President and CEO; Tampella Power/Kvaerner Pulping, Power Division 1994 – 2000: President

Current key positions of trust: Kähns Holding AB: Board Member

Shares: 3,293

Malin Persson

b. 1968

Board Member since 2005 and Member of the Audit Committee since 2012

Member of the Nomination and Compensation Committee 2005 – 2011

M.Sc. (Eng.)

Principal occupation: CEO and owner, Accuracy AB

Primary working experience: Chalmers University of Technology Foundation: President and CEO; Volvo Group: Holder of various executive positions including: Volvo Technology Corporation: President and CEO; AB Volvo: Vice President, Corporate Strategy and Business Development; Volvo Transport Corporation: Vice President, Business & Logistics Development

Current key positions of trust: Ahlström Capital Oy: Board Member; Beckers Industrial Coatings AB: Board Member; Getinge AB: Board Member; Hexatronic Scandinavia AB: Board Member; Hexpol AB: Board Member; Kongsberg Automotive Holding AB: Board Member; Magnora AB: Board Member; Mekonomen Group AB: Board Member; Mobile Climate Control Group Holding AB: Board Member; Presscise AB: Board Member; Ricardo Plc: Board Member; RO-Gruppen AB: Chairman of the Board

Shares: 7,552

Christoph Vitzthum

b. 1969

Member of the Board and Member of the Nomination and Compensation Committee since March 26, 2015

M.Sc. (Econ.)

Principal occupation: President and CEO, Fazer Group

Primary working experience: Wärtsilä Corporation 2009 – 2013: President Services, Executive Vice President; Wärtsilä Corporation 2006 – 2009: President Power Plants, Executive Vice President; Wärtsilä Propulsion 2002 – 2006: President; Wärtsilä Corporation 1999 – 2002: Vice President, Finance & Control, Marine Division; Wärtsilä Corporation 1997 – 1999: Business Controller, Power Plants Division; Metra Finance Oy 1995 – 1997: Dealer

Current key positions of trust: NCC AB: Board Member; Oras Invest Oy: Board Member; East Office of Finnish Industries: Board Member; EVA (Elinkeinoelämän valtuuskunta): Delegation Member; Finnish Food and Drink Industries' Federation: Board Member; Finnish-Swedish Chamber of Commerce: Board Member; Varma Mutual Pension Insurance Company: Member of the Supervisory Board

Shares: 722