

**PROPOSAL BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR THE
REMUNERATION OF THE AUDITOR**

The Audit Committee of the Board of Directors proposes to the General Meeting that the remuneration for the auditor be paid according to the auditor's reasonable invoice.

Information on the fees paid to the external auditor in 2013 broken down by audit and non-audit fees will be available in Company's Annual Report 2013 and on the Company's website under Corporate Governance.

Hyvinkää, 5 February 2014

Audit Committee